



Head of Yorkshire Young Musicians Application Pack



Overview

Yorkshire Young Musicians (YYM) provides high-quality, inclusive music education to ambitious young musicians across Yorkshire and The Humber. As a Centre for Advanced Training, we support aspiring performers, composers, and creatives with expert tuition, ensemble work, and musical development.

We're looking for a **Head** to lead during an exciting phase of development for YYM.

YYM is committed to building a diverse workforce and we welcome applications from candidates with diverse experiences and backgrounds.

Deadline to apply: Monday 14th September 9:00am. Interviews 18th September.

About YYM

Yorkshire Young Musicians (YYM) is a Centre for Advanced Training in music, providing exceptional musical education for ambitious young musicians aged 8–18 across the Yorkshire and Humber region. Through Sunday music schools in Leeds and Hull and its Hub Partner Programme, delivered in partnership with music hubs and services across the region, YYM supports young people with high musical potential to develop their abilities, regardless of their background or financial circumstances. Most students receive support through the Government's Music and Dance Scheme.

Our programme combines individual tuition, ensembles, musicianship and a wide range of performance and enrichment opportunities, delivered by outstanding professional musicians and tutors. We are committed to nurturing confident, creative and curious young musicians, enabling them to flourish both musically and personally.

YYM has a strong track record of excellence. Many students progress to conservatoires and universities, while others pursue different paths, taking with them the confidence, discipline and lifelong enjoyment that comes from making music. Joining YYM offers the opportunity to lead a respected organisation with a clear purpose, a dedicated staff team, and a lasting impact on the lives of young musicians across the region.

To find out more about Yorkshire Young Musicians, visit www.yorkshireyoungmusicians.uk

Key Information

Hours	Full time, including approximately 33 Sundays per year
Location	YYM centres in Leeds and Hull on term time Sundays, Predominantly working from home outside of Sundays.
Salary	£44,000 - £48,000 per year
Contract	Permanent
Terms	30 days holiday per year plus bank holidays & Christmas closure Pension
Start Date	Negotiable, to start by 1 January 2027

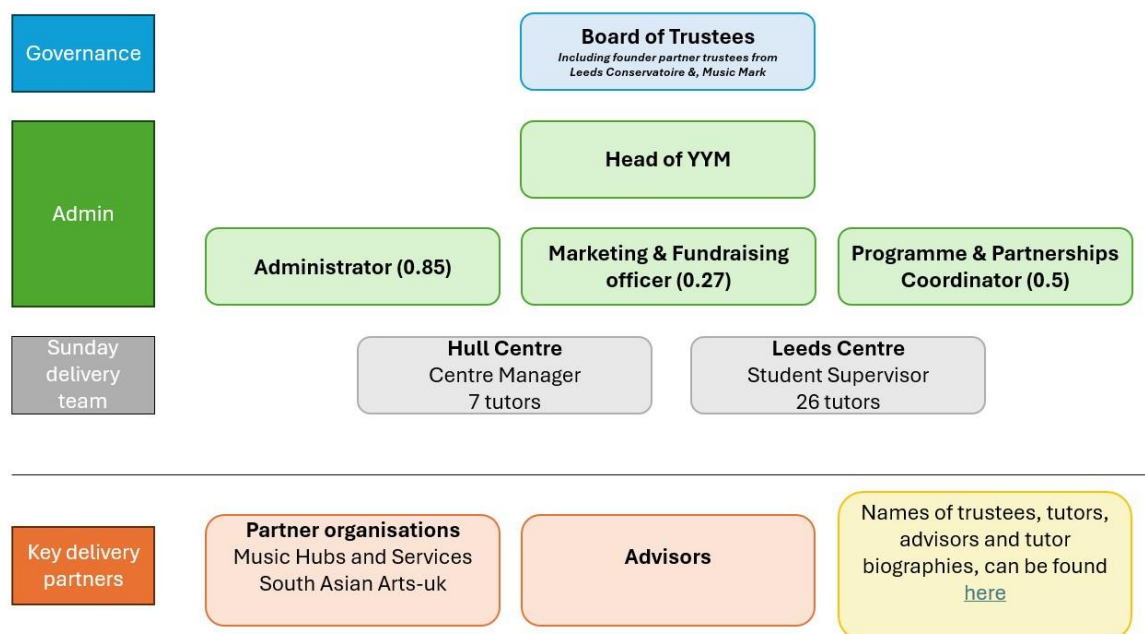
Job Purpose

The Head of Yorkshire Young Musicians provides strategic and operational leadership for YYM as a regional Centre for Advanced Training, ensuring that the organisation delivers high-quality, inclusive advanced music education and enables young musicians aged 8–18 to fulfil their potential, regardless of background or personal circumstances.

YYM is in an exciting period of development with multi-year funding secured to support refreshed engagement and Hub Partner Programmes launching in 2026. The postholder will lead YYM through the next phase of development, strengthening clear and inclusive progression pathways from first engagement with YYM through to advanced training, conservatoire, university and wider musical futures. They will champion YYM's focus on potential, broaden access through partnership with music hubs / services and other partners, and ensure students receive exceptional music education, pastoral support and progression guidance.

This is a key leadership role, balancing strategic development with hands-on operational management. The Head will act as the principal representative of YYM, working with trustees, staff, families, music hubs, funders and regional partners to extend YYM's reach, strengthen its impact and secure long-term sustainability.

Organisation Structure



[YYM team](#)

Job Description – Key Responsibilities

Strategic Leadership and Development

- Provide strategic leadership for YYM, working with the Board to deliver the organisation's vision, mission, values and strategic aims.
- Lead the development of clear, inclusive progression pathways across YYM's engagement, Aspire, Foundation, Advance and Pre-Higher Education activity.
- Represent YYM with partners, funders and the wider music education sector, strengthening access, collaboration and regional impact.
- Monitor progress against agreed objectives, including participation, access, progression, partnership, sustainability and impact.

Operational Management

- Oversee the effective running of YYM's Leeds and Hull centres, including Sunday delivery, timetabling, administration and communication with staff, students and families.
- Lead student recruitment and ensure equitable allocation of Music and Dance Scheme funding and other bursary support.

Quality of Education and Student Experience

- Ensure high-quality teaching, learning and student support, including individual learning plans, assessment, progression guidance and quality assurance.
- Develop enrichment and progression opportunities that identify and nurture potential, build confidence and ambition, and support students' musical, personal and social development.

Staff Leadership

- Lead, support and manage a team of 38 teaching and non-teaching staff, including recruitment, induction, appraisal and staffing arrangements.
- Foster a positive, collaborative and inclusive working culture.

Finance and Governance

- Prepare and monitor budgets, report financial performance and oversee routine financial processes, including payments, invoices and audit liaison.
- Ensure effective governance and statutory reporting, including requirements for Companies House, the Charity Commission, the Music and Dance Scheme and funding partners.

Compliance and Safeguarding

- Maintain compliant policies, effective safeguarding arrangements, appropriate risk assessments and a strong focus on student welfare.

Person Specification – what we are looking for

Applicants should demonstrate how they meet each of the criteria within their supporting statement, providing specific examples from their professional experience.

Essential criteria

Professional experience

- Significant professional experience in music education and/or the music profession.
- Experience of leading and managing staff, teams or programmes.
- Experience of developing or overseeing high-quality music education for children or young people.

Knowledge

- Excellent understanding of the development of young musicians and progression pathways.
- Knowledge of safeguarding, inclusion and good practice when working with children and young people.

Skills

- Excellent leadership, communication and relationship-building skills.
- Ability to work collaboratively with a range of stakeholders and partners.
- An understanding of financial management, with the ability to prepare, monitor and report on budgets.
- Ability to evaluate and develop the quality of music education, and lead change effectively.

Personal qualities

- Able to use initiative, think creatively and respond proactively to new challenges.
- Acts with integrity, professionalism and sound judgement.
- Able to build trust, manage sensitive conversations and resolve issues constructively.

Desirable Criteria

- Experience of working with Music Hubs / Services
- Experience of a Centre for Advanced Training, Junior Conservatoire or equivalent specialist music education setting.
- Knowledge of progression to conservatoires and higher education.
- Experience of fundraising or income generation.

How to Apply

Deadline to apply: Monday 14 September 2026 9:00am.

Interviews: 18th September 2026

To apply, complete an application form and return by email to recruitment@yorkshireyoungmusicians.uk.

The application form can be downloaded from the YYM [website](#). Alternatively, please email to request a copy.

We welcome the opportunity to have a conversation with you in advance of your application, whether you feel you meet all of the criteria or not. If you would like an initial, informal phone conversation to find out more, please email info@yorkshireyoungmusicians.uk to arrange a call.



All appointments will be subject to enhanced DBS disclosure.

YYM is committed to safeguarding and promoting the welfare of children and young people and requires all staff to comply with YYM's Safeguarding policy and procedures at all times.

Staff at YYM are expected to promote equality of opportunity for all students and staff, and to support an environment that values diversity.



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